



ESG Report

2024

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INTRODUCTION

Recent years have been a time in which we have seen many changes. In such a dynamic reality, Britenet, as an important part of the international business community, takes responsibility for actions that affect the environment, society and the economy.

We are aware that there are still many challenges ahead. We believe that with the commitment of our team and by collaborating with partners, we can successfully achieve our ESG goals for the future of us all. We are ready for them. Furthermore, we already have a track record on environmental, social and corporate governance issues. Not only do we monitor our progress towards our ESG strategy goals, but we are also committed to making the results of our actions as sustainable as possible.

Britenet, as an ambitious partner to both customers and employees, will continue to raise awareness and enhance education in this area. We believe that by creating and supporting innovative solutions together we make a positive contribution to the external environment. This is our responsibility – both as people and as representatives of the business community. You are invited to read our latest report.

Michał Borny

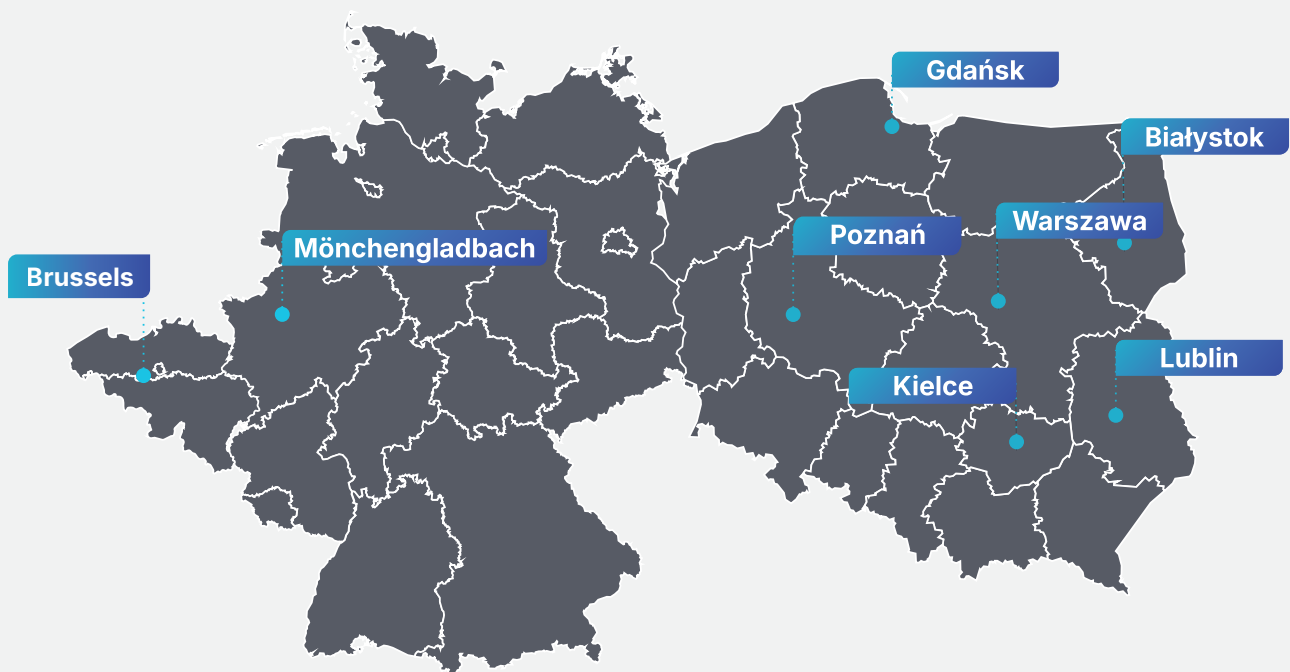
CEO, Britenet



ABOUT BRITENET

Britenet has been operating as a leader in providing IT solutions to clients from all over the world since 2006. We focus on growth in international teams, so we create an interdisciplinary environment to encourage development. We support diversity, believing it is the key to creating innovative solutions.

Already trusted by +200 companies from all over the world, among them the largest Polish and international brands representing many industries such as finance, education, energy, automotive, tourism, lottery or insurance.



Our Mission

We partner with European businesses and public organisations, offering tailored solutions and skilled IT professionals to drive growth and success.

Our Vision

To be the most trusted IT partner in Europe, delivering quality and innovation that transform ambitions into reality.

Our Values






ESG AT BRITENET

Britenet has set and pursued the most ambitious goals throughout its history. We are not passive observers: we constantly analyse the changing reality and adapt to it. But above all, we take ownership.

At Britenet, we believe that we can actively contribute to digital transformation in a way that benefits society, while minimising and mitigating the negative impact on the environment. We want to grow in a sustainable way together with our partners.

As part of the report, we will provide information on how Britenet impacts the environment, society, and what kind of organisational culture it maintains and promotes.

The report will consider the company's impact on

-  Environment
-  Social issues
-  Economic environment.

Britenet's objectives as part of the ESG strategy



We aim to optimise energy efficiency at our locations.



We also want to make renewable energy our main source.



We aim to reduce our greenhouse gas emissions and are constantly training in these areas.



We want our fleet of company cars to consist entirely of hybrid and electric vehicles.



When working with customers, we pass on valuable information and advice on how to make a better impact on the environment by the business.

ENVIRONMENTAL IMPACT

Environmental issues are the first pillar of the ESG, which focuses on protecting and preventing environmental destruction. Aware of global environmental challenges such as climate change, air, water and soil pollution, as well as sustainable resource management, we want to actively support the sustainable development goals. We implement environmentally friendly solutions at Britenet, reduce carbon dioxide emissions and promote sustainable practices in our daily operations.

Our approach

Optimising energy consumption – we invest in energy-efficient technologies and promote sustainable resource management.

Reducing carbon footprint – we implement policies to reduce emissions and support remote working and digitisation of processes.

Waste management and recycling – we aim to reduce waste and promote the reuse of materials.

Education and employee engagement – we support environmental initiatives by involving our team in environmental activities.

By taking an eco-conscious approach, we are reducing our impact on the environment and contributing to a more sustainable future.



Our commitments – environmental



Education and Awareness – we provide appropriate environmental education and training to all employees so that everyone can contribute to internal Policy.



Energy Efficiency – by effectively managing our energy consumption and introducing energy-efficient technologies, we aim to reduce greenhouse gas emissions and lower operating costs.



Pollution Prevention – we actively seek to minimise our environmental impact through efficient management of resources, reduction of emissions and appropriate waste management.



Stakeholder Engagement – we work with our stakeholders, including customers, suppliers and local communities, to promote collaborative environmental initiatives.



Sustainable Purchasing – we strive to select products and services that have a lower environmental impact and encourage suppliers to adopt sustainable practices.



Compliance – Britenet is committed to complying with applicable legislation and other environmental requirements that are relevant to our business.



Continuous Improvement – we are committed to improving our Environmental Management System (EMS) by setting and achieving environmental objectives and targets, and regularly monitoring, reviewing and reporting on our performance.

Environmental objectives

- Reduce the amount of electricity used by 2% by the end of 2026.
- Implement energy-efficient technologies and practices in all Britenet offices by the end of 2030.
- Participate in renewable energy projects – 5 projects by the end of 2026.
- Ensure that 50% of all IT equipment and office supplies purchased are environmentally certified (e.g. Energy Star, EPEAT) – by the end of 2025.
- Develop and maintain a list of suppliers that meet the company's environmental criteria – by the end of 2025.
- Increase environmental and sustainability awareness for all employees.
- Conduct regular environmental audits and reviews to identify areas for improvement and track progress against environmental targets.
- Achieving NET ZERO – by 2040.

Environmental impact management

Environmental certifications and standards



We are ISO 14001 certified – an Environmental Management System that supports us in minimising our environmental impact and implementing environmentally friendly solutions.

We monitor the key environmental indicators such as carbon footprint, energy and utility consumption to effectively manage our impact on the environment.



Sustainable office infrastructure



Modern offices – our spaces are designed with employee comfort and minimal environmental impact in mind (e.g. energy-efficient lighting, eco-friendly finishing materials).



Office space optimisation – we reduce the number of rented m² by implementing a hybrid working model, resulting in reduced energy consumption.



Recycling and waste segregation – we have separate waste collection in all offices and some electronic equipment is donated for reuse.



Equipment sales – we do not dispose of equipment, but organise regular sales or support institutions or schools by donating usable equipment.

Energy-efficient solutions



Renewable energy contracting – there are solar panels on the roof of the building complex of some of our offices. We aim to increase the share of green energy in our energy mix.



Networked printers and electronic workflow – we are reducing paper and electricity consumption by eliminating unnecessary printing.



Mobility and business travels



Green commuting – part of our company fleet is made up of hybrid cars.



Infrastructure for cyclists – most Britenet offices have bike racks and showers, making it easier for employees to choose sustainable modes of transport.



Sustainable business travel – we monitor carbon dioxide emissions from business trips and aim to minimise them by selecting ways of transport with a smaller carbon footprint.

CO₂ emissions and carbon footprint monitoring



We have started to systematically measure CO₂ emissions – we have published a baseline report for 2023 (analysing electricity consumption), and in 2024 we expanded the study to include emissions from business travel.

The environmental reports will allow us to track progress and compare results in future years.

We have submitted a carbon reduction plan, where we have committed to achieving net-zero emissions by 2040. We estimate that carbon emissions will be reduced by 5% each year over the next five years.



Britenet's LLC first baseline emissions report

Baseline year emissions

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0 mtCO₂e Britenet is a professional services company with leading capabilities in digital and cloud. Due to the nature of our business, we primarily provide our clients with services and solutions rather than goods, and we operate in a managed building and therefore are not in control of any Scope 1 emissions.
Scope 2	21,243 mtCO₂e (This was measured on a Market-based approach)
Scope 3 (Included Sources)	Scope 3 total = 0 mtCO₂e Explanation: Measurement will begin in fiscal year 2024. Upstream transportation and distribution = not relevant, explanation provided Explanation: Britenet is a professional services company with leading capabilities in digital and cloud. Due to the nature of our business, we primarily provide our clients with services and solutions rather than goods, and as such, transportation and distribution of goods are not relevant for us. Waste generated in operations = not relevant, explanation provided Explanation: Britenet is a professional services company with leading capabilities in digital, cloud and security. Due to the nature of our business, waste generation is not a material source of GHG emissions. Business travel = 0 mtCO₂e Air travel = 0 mtCO ₂ e Rail travel = 0 mtCO ₂ e Taxi travel = 0 mtCO ₂ e Company/rental cars = 0 mtCO ₂ e Personal cars = 0 mtCO ₂ e Explanation: Measurement will begin in fiscal year 2024. Employee commuting = not relevant, explanation provided Explanation: Employee-funded commuting is not within Britenet's operational boundary/control and is not generally in scope for our environmental measurement programme. In some instances where employee commuting is reimbursed by Britenet, it is included in our Scope 3 methodology as Business Travel. In our annually audited ISO14001 Aspects Assessments, employee commuting is not considered a significant environmental aspect. Due to the nature of our work, the majority of our employees' travel is to client sites. Where this is reimbursed travel, it is included in our Scope 3 methodology reported under Business Travel.
Total Emissions	0 mtCO₂e

IMPACT ON SOCIAL ENVIRONMENT

Social responsibility and human rights issues are another pillar of ESG. Britenet engages not only internally but also externally in pursuing related objectives. Charitable activities, educational and public relations collaborations, employee wellbeing programmes, wide-ranging initiatives to combat inequality or data security and protection are just some examples of the activities we undertake in this area.

#BriteToSchool – visiting schools and kindergartens

As part of the #BriteToSchool, our employees appear in educational institutions to share technological knowledge with students at all levels of learning.

An example of what is undertaken in this area is the activity of a representative of Britenet (Weronika Witek), who, in cooperation with the ITGirls Foundation, conducts meetings in schools and kindergartens on new technologies and programming.



Substantive and educational cooperation with universities

We continuously cooperate with universities throughout Poland. Examples of this include:



WSB Merito – thanks to cooperation with the university network, Britenet's employees have the opportunity to develop their competences during training or studies. As part of their substantive partnership, they can also conduct classes for students and share their practical business and technological knowledge, as well as familiarise young people with the latest trends and challenges of the current labour market.



Maria Curie-Skłodowska University – in 2024 we not only appeared as guest lecturers, but also participated in the Business Passports programme (*Paszporty Biznesu*). In order to show some examples of real challenges to the university students, we had prepared a case study, and those who came up with the most creative solutions to the challenge presented, received small gifts from us, along with the opportunity to participate in coaching sessions.



Lublin University of Technology – we conduct guest lectures on substantive issues and give presentations to prepare students for the challenges of the labour market (e.g. on the recruitment process and proper preparation).

Britenet and the public environment



Britenet also cooperates with the public environment, e.g. with the Lublin City Hall in connection with supporting the young, students and other people looking for development opportunities in the IT sector.



Together with Kielce City Hall, we also co-create Kielce IT Days (Kieleckie Dni Informatyki), during which our employees share their expert knowledge with the event's participants.

Candidate-friendly recruitment

The candidates' experience matters. We strive to keep the recruitment process as short as possible while maintaining the highest quality. We present a flexible approach to the process while taking into account candidate preferences.

We provide feedback to candidates at all stages of the recruitment process. Each person can count on personalised feedback, especially after the technical interview, giving them an insight into their strengths and areas they can still develop.

We continuously conduct a Candidate Experience survey to monitor candidate satisfaction with the recruitment process. Based on the results, we analyse and improve the process to make it even more effective and candidate-friendly.



We are a member of the Friendly Recruitment Coalition.



Start in IT – internships, apprenticeships and training programmes

Britenet supports young people in starting their careers in IT. Under the guidance of experienced experts, they have the chance to develop their competences and gain practical knowledge. Every year, we take on dozens of young people for internship and apprenticeship programmes, and some of them decide to commit to our company for the long term.

At Britenet, we run three training programmes aimed at young programmers:



Campus and Force Academy – programmes for young people, without professional experience, who want to develop in the Salesforce area



Step One Programme – we enable the young to gain their first professional experience and strengthen the substantive skills they have acquired during their studies (in other technologies, e.g. Java).

Perks and benefits for employees



Friendly atmosphere – mutual support and a positive company culture are key to success, so we create an open and welcoming working environment.



Team-building events – we organise a variety of online and offline events, as well as themed days, to foster engagement and team spirit among employees.



Development paths – they are clear and simple. Choose between a managerial or expert development path.



Certifications – we want to ensure that our employees have access to the latest technological knowledge and strengthen their competencies, so we offer training, development time and support obtaining certifications.



Security – our many years of experience, high-quality work and data protection standards are confirmed by two ISO certifications (9001 and 27001). Data security is a top priority for us.



Wellbeing – we believe that balance and a positive attitude are key to building success, which is why we encourage our employees to look after their wellbeing, organise special events and initiatives to support their welfare.



Private healthcare – we prioritise the health of our employees by providing comprehensive private medical care and the opportunity to extend it to their loved ones.



MultiSport – we support our employees in looking after their fitness and wellbeing by offering various sports card options that they can tailor to their lifestyle and needs.



Language classes – we help you develop and expand your language skills through online group lessons (English, German or Polish), which can be fitted to your language level and daily tasks.



Modern work space – we offer attractive and well-equipped office spaces that allow you to perform your tasks comfortably while enjoying time with your teammates.



Flexibility – we allow employees to adjust their work schedule and location (hybrid/remote) so that they can effectively combine their professional and private responsibilities without forgetting their passions and hobbies.

Competence improvement and employee training

Continuous development and improvement of skills is the foundation of our company: we support our experts in updating their knowledge and improving their qualifications.

During cyclical development talks, individual development goals are set and verified on the basis of competence matrices and feedback questionnaire results.

We invest in the development of our employees by offering internal and external training in line with their career path, professional goals – from soft skills to specialised technological certifications. We are also developing a dedicated training platform to facilitate the acquisition of knowledge for #BritePeople.

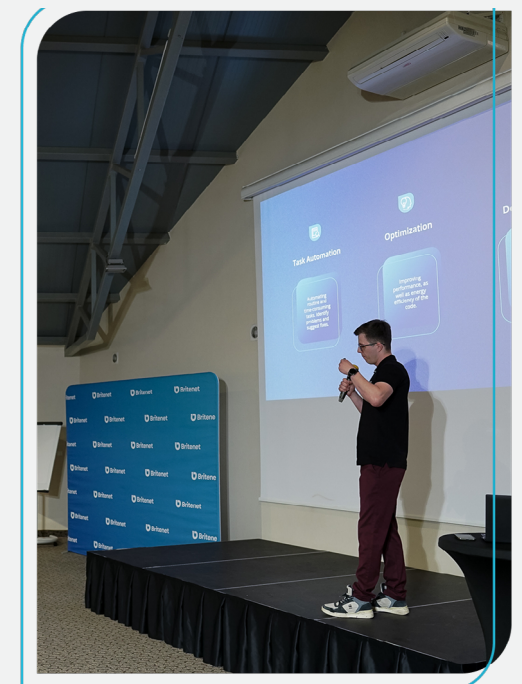
Those who want to develop their managerial competences can count on the support of the HR BP team and take part in the First Time Leader Academy training series.



Inspiring and sharing knowledge

To promote collaboration and knowledge sharing, we organise an internal MasterClass conference every year. Approximately 330–350 people turn up at the event, as well as a special guest to inspire participants with their experience. The conference speakers are employees who present unique issues on a selected content area.

Cyclically, we organise or co-organise Java User Group meetings, which take place in several Britenet offices (e.g. Białystok, Kielce), open also to those interested from outside the company who want to listen to presentations and have access to the latest substantive knowledge in this area, as well as discuss directly with people involved in Java technology projects.



Since 2024, we have also been organising AWS User Group meetings in Bialystok, bringing together AWS experts and enthusiasts. We also constantly co-facilitate technology meetups, periodically organised thematic meetings in Britenet offices.

Wellbeing matters

We prioritise the wellbeing of our employees and promote healthy lifestyles and nutrition – we provide, for example, fruit in the offices.

We fund and provide our employees with access to sports facilities. This allows them to come together for joint training sessions and volleyball and football matches. We encourage participation in sporting events, e.g. runs, marathons and runmageddon.

We organise a number of health-oriented campaigns and actions, focusing on prevention, such as Take Care of Your Heart (cardiovascular disease prevention) and Britenet Cancer Prevention Week (cancer prevention).

We undertake a range of psycho-education activities to break down mental health stereotypes and equip our employees with the right techniques and competences that are also useful in their lives outside of work. Examples of such initiatives include the Day Against Depression and Neurodiversity Month.



Supporting employee initiatives and passions outside of work







We give space for our employees to pursue their non-work passions and support initiatives that build a friendly working environment where one can not only develop professionally, but also find space for shared hobbies with people who have the same passions, such as board games or bike rallies.

At Britenet we support initiatives put forward by our employees, both the opportunity to initiate business projects and to develop their own business ideas.

An important part of our company-wide integrations is the #BritePassions series, during which employees share their interests and lead activities for their colleagues.



Organisational culture at Britenet

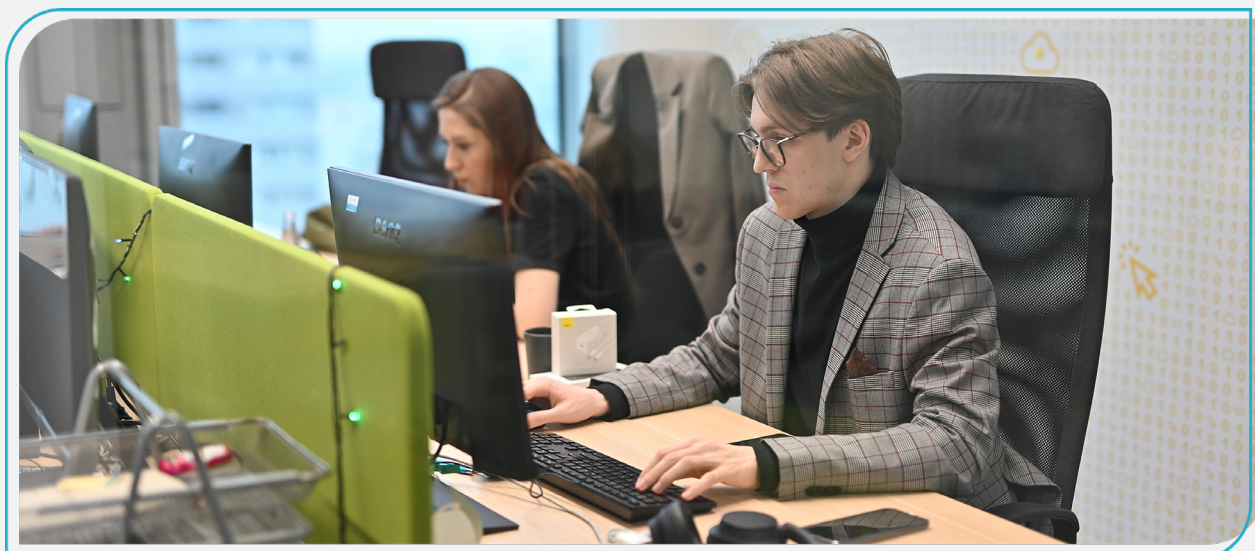
-  **Britenet has a unique atmosphere** — encouraging collaboration, knowledge sharing and nurturing relationships, both with departmental colleagues and direct superiors.
-  **Celebrating successes together** — during events such as employment anniversaries or team building events (multi-day team building meetings and team outings).
-  **We adhere to the principle of equality** — we actively create a culture of understanding, support and respect for our differences.
-  **Personal growth** — we facilitate the development of desired competencies, subsidise training, courses, certifications.
-  **Broad expertise** — we have many years of experience in the market and carry out national and international projects.
-  **Efficient project management** — we manage tasks skilfully and enable smooth allocation between projects.

Transparent multi-level communication and employee surveys

We are building a culture of open communication and constructive feedback, creating two-way communication tools (top-down and bottom-up) to enable employees to express their opinions and influence the company's actions.

At Britenet, we regularly survey our employees: internally through surveys and questionnaires, and externally, for example through employee satisfaction surveys – Audit surveys.

We ask our employees about our organisational culture, organise preference and satisfaction surveys for employee initiatives, as well as job satisfaction and satisfaction studies. We carry out evaluations of specific employee initiatives and evaluations of communication activities.



Communication with employees

At Britenet, open communication is very important to us, creating a space for dialogue and the exchange of ideas. We encourage people to participate in the life of the company, which we keep informed about through many communication channels: mailings, intranet, internal blog – BriteLetter. We inform about company events, completed projects, collaborations, clients, activities on foreign markets, new employees, employees' passions or changes in the company.

We also communicate the company's goals, plans and provide annual summaries.



We also communicate company highlights on our social media: LinkedIn, Facebook and Instagram.



Meetings with employees and initiatives to build a friendly working environment

Britenet is a place where you can not only develop professionally, but also find space for shared hobbies with people who have the same passions.

We organise regular meetings for board game enthusiasts.

We like to spend time with each other, which is why we regularly meet outside the office as part of the BriteChillout initiative, organised in nine cities in Poland. In the first half of 2024 alone, a total of more than 1,000 people attended all these events.

We prepare annual team-building trips for employees from all offices, combined with a content part where the Management Board presents the successes and strategic plans.



This is an excellent opportunity for people from across the organisation to meet informally, integrate and have fun together, as well as to spend time with the management team and learn directly about their perspective on the market and the company's development plans.

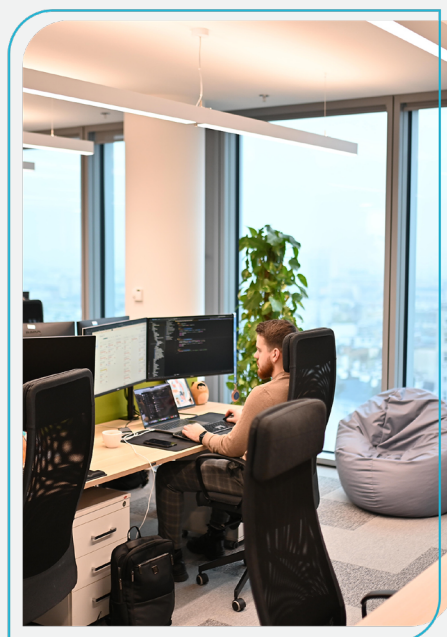
Celebrating the work anniversaries of individuals in the team together is an opportunity for us not only to offer congratulations but also to celebrate as a group, taking stock of recent years of work, joint projects and successes.

Team leaders coordinate the work of up to 10 people, so that we can build a positive relationship with each person.

Space for development and self-fulfilment

We are focused on developing competences and creating an environment where everyone can realise their full potential. An internal process has been designed specifically with this in mind, where you can diagnose your competences, develop them, set yourself specific goals and receive support during development and feedback conversations.

Those who are willing to inspire others and share their knowledge are welcome to participate in the conferences or establish cooperation with universities (e.g. WSB Merito), as well as to give lectures.



Coaching and HR Business Partner

We take an individual approach to development processes and offer coaching and mentoring support for people who want to develop in soft skills areas or take on a leadership role.

We provide support to leaders, managers and directors on topics related to managing teams, building commitment and dealing with difficult managerial situations.

We have introduced periodic internal communication from HR Business Partner.



Diversity, equity and inclusion

We are a company operating in an international environment, our customers and employees come from different countries, we currently employ people of 8 nationalities.

We promote intercultural understanding and sensitivity to cultural backgrounds and differences. Among other things, we have prepared an intercultural differences guide for employees and an information campaign.

We are committed to creating an inclusive, open working environment in which everyone is treated with respect, and our mutual communication reflects this, which is why we have introduced, among other things, #BriteStandards in communication, accompanied by an information campaign.



We employ people with disabilities and cooperate with the Activation Foundation, which aims, among other things, to increase the employment of people with disabilities and equalise their opportunities on the labour market. We enable interns and trainees with disabilities to start their careers in IT. We appear as experts at events supporting employers in building inclusive workplaces, such as the Inclu(vi)sion Congress.

We get involved in our #BriteWomen initiatives and work with the Digital University Foundation to support women in their development in the IT sector. We also help them improve their leadership competences and provide HR advice. Our support is not just words – around 44% of leadership positions at Britenet are held by women.



Britenet for children and families

It is standard for us not only to take care of our employees but also their families.

Among other things, we organise gifts for Children's Day for the children of our #BritePeople – in 2024 alone we gave away almost 600 books on this occasion.

We support parents in our company by providing them with useful knowledge, e.g. by organising webinars on parenting topics such as neurodiversity.

As a benefit, private medical care is also available to employees' families on preferential terms.



Workplace recognised with awards

We are a member of the Friendly Recruitment Coalition (Koalicja Przyjaznej Rekrutacji), an association of employers who pay particular attention to the quality of recruitment and a positive candidate experience throughout the recruitment process.

We have also received the awards as Solid Employer:



Trusted employer

We are committed to building a friendly working environment based on openness, positive relationships, opportunities for development and the realisation of your own ideas. As a result, the company has a unique atmosphere that encourages people to stay at Britenet for the long term.

60

More than **60** people have been with the company for more than **10 years** and some since its inception.

56%

Over **56%** of people are employees with more than **3 years' seniority**.

We derive great satisfaction from knowing that many people bond with the company for the long term, finding it an inspiring environment in which they can develop and deliver challenging projects.

#BritePeople Cares – charity activities

We are not indifferent to those in need and difficult life situations. As part of our charitable activities in 2024, we supported a number of campaigns, showing the diversity of the areas we hold dear. These included supporting the Animal Security Foundation or the Regional Blood Donation Centre. We were also involved in numerous collections, such as the one for flood victims or senior citizens.

Every year we implement a *pro bono* solution for foundations – we have helped Missum Cordis and the Aktywizacja Foundation, among others.

We combine passion with the pursuit of noble causes – we periodically participate in sporting events supporting charitable causes, such as the IT Championship, the Poland Business Run or the EKIDEN Run.

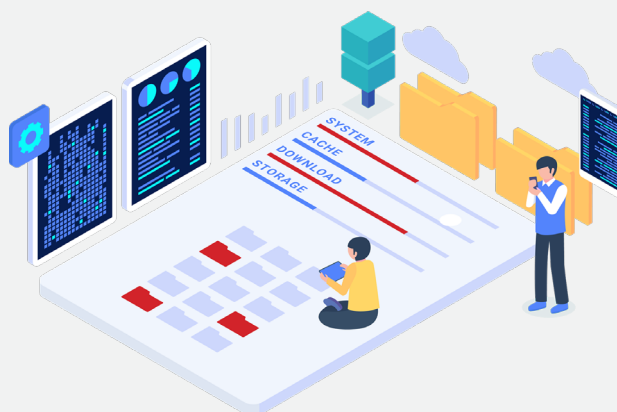
We are successfully increasing the scope of volunteering and the number of charity events in which our employees are involved on an annual basis.



Opposing modern slavery and human trafficking

In 2024, we published an official document in which we commit to preventing slavery, servitude, forced and compulsory labour, abuse of power over vulnerable people, human trafficking and all other forms of exploitation, as defined by the [Modern Slavery Act 2015](#).

Previously, this commitment only appeared in internal documents.



Technology partnerships

We are a technology partner of: Salesforce Partner, Salesforce Talent Alliance Partner, Microsoft Partner.

According to analysis by Clutch, a B2B platform that helps companies find the best vendors based, among other things, on customer feedback, Britenet is ranked in the top 10 in Poland for managed service, systems integration, CRM Consulting, as well as in the Salesforce and BI & Big Data categories.

We received the distinction of Clutch Champion 2023.



IMPACT ON SOCIAL ENVIRONMENT

Corporate governance is the third and final pillar of the ESG concept. Our approach to corporate governance is based on values such as transparency, ethics and accountability. At Britenet, we are committed to high standards of governance, ensuring compliance with regulations and market best practices.



Strong business ethics – we implement a code of ethics and compliance mechanisms, ensuring integrity and transparency.



Transparent communication with stakeholders – we regularly conduct audits, ensuring open and honest communication with employees, customers, investors and business partners.



Diversity and inclusion policy – we promote equal opportunities, team diversity and a culture of openness and respect.

With a strong corporate governance foundation, we build stakeholder trust, strengthen our market position and ensure long-term sustainable growth.






Transparency and business ethics



Code of Ethics – the foundation of our operations, ensuring compliance with the highest ethical standards. It sets out our values and commitment to international human rights standards and mechanisms for reporting violations.

The Code covers several aspects, as mentioned hereafter:

- Addressing conflicts of interest
- Protection of company assets
- Anti-corruption
- Fair dealings with business partners
- Fair and safe working conditions
- Freedom of expression
- Respect and trust
- Human rights
- Freedom of assembly

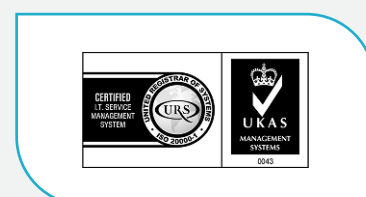
-  **Compliance policies** – we implement new regulations and update existing policies to effectively counter abuse.
-  **Feel Safe at Britenet programme** – an initiative to ensure a safe and transparent working environment through whistleblowing procedures, dedicated communications and educational webinars.
-  **Whistleblowing process** – clearly defined whistleblowing pathways, supported by compliance officers and whistleblowers.
-  **Transparency of policies and procedures** – we ensure that internal regulations are easily accessible and regularly updated.
-  **Policies against modern slavery and human trafficking** – we are committed to preventing slavery, servitude, forced and compulsory labour, abuse of power over vulnerable people, human trafficking, and all other forms of exploitation as defined in the UK Modern Slavery Act 2015.

Quality of service and risk management

Independence in service delivery – we operate with objectivity, ensuring the highest standards of project delivery for clients.

Data security assurance – we implement advanced information protection systems that comply with the requirements of GDPR (General Data Protection Regulation).

- ISO certifications – confirming our commitment to quality and security:
- ISO 9001 (QMS) – Quality Management System
- ISO 14001 (EMS) – Environmental Management System
- ISO 20000 (SMS) – Service Management
- ISO 27017 and 27018 (ISMS) – Information Security Management System



Customer relations and quality management

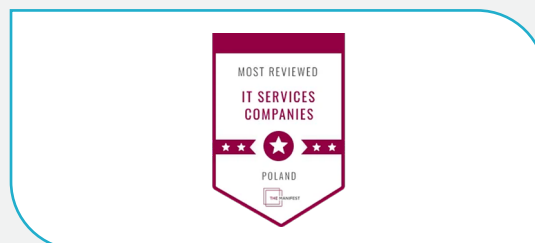
Feedback surveys – we conduct customer satisfaction surveys in April and November, analysing over 700 surveys per year.

Internal evaluations of consultants – we systematically examine the quality of our professionals' work through internal feedback and evaluation in the Clutch system.

In-house quality management system – a unique solution on the market that allows us to monitor and optimise our service levels.



Our achievements are recognised



Market education and corporate social responsibility

Expert publications – we regularly publish reports, articles and industry analysis, supporting client and partner education.

Training and conferences – we organise and participate in educational events, sharing knowledge and experience.

Expert role – our specialists appear as speakers at industry conferences and actively participate in working groups such as FTB.

Engagement in external events – we represent the company at job fairs, industry events and networking events.

FINAL NOTE

The above report outlines Britenet's efforts to report on sustainability issues. The data included has been collected and selected by Britenet experts to facilitate an understanding of the company's initiatives and specifics, and to address the information needs of the company's stakeholders.



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We hoped you enjoyed reading this. If you have any additional question, please do not hesitate to contact us.



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Thank you

