



# Carbon Reduction Plan

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## Commitment to achieving Net Zero

Britenet sp. z o.o. is committed to achieving Net Zero emissions by 2040.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

### Baseline Year: 2023

### Additional Details relating to the Baseline Emissions calculations.

Britenet Sp. z o.o. is a company with operations in many countries. Our environmental commitments and goals are set on a global level. Environmental reporting is done by the entire company. For clarity, in this document, the emissions data presented will focus on Britenet's global operations and not on emissions specific to the UK and Ireland. Britenet's reporting period begins on January 1 and ends on December 31 according to the fiscal year. Our base year for emissions is fiscal year 2023, also known as FY23. This is also the base year for our science-based target (SBT), which aims to reduce absolute greenhouse gas emissions from the 2016 baseline by 2040, including a commitment to reduce Scope 1, 2 and 3 emissions to net zero over the same period.

This document covers the full operational scope of Britenet for the specified period, including a number of offices owned by Britenet Sp. z o.o. The carbon footprint of these offices is measured and included in the values presented below and in Britenet's carbon footprint reporting in general. All of these subsidiaries are subject to the same carbon reduction commitments and initiatives.

In contrast, the carbon footprint of the subsidiaries is currently not measured and included in the figures presented below and generally within the Britenet Sp. z o.o. carbon footprint reporting framework. Britenet GmbH is a subsidiary of Britenet Sp. z o.o. and its publishes separate reports.

*NOTE: Britenet Sp. z o.o. is a fast-growing company, so actual emissions may differ from targets due to the company's rapid growth.*

*NOTE: Scope 2 contains information on emission related only to electricity consumption. The collection of information on post-emission sources entering scope 2 will begin in fiscal 2024.*

*NOTE: Out of the subset of five Scope 3 emissions categories requested as per the PPN 06/21 Technical Standard, only '6. Business travel' is applicable to how Britenet currently reports on carbon emissions related to our operations. Britenet will start calculate Scope 3 emissions in fiscal year 2024. Carbon emissions from our Upstream activities are part of our Purchased Goods and Services (PG&S) – our PG&S data is available to be shared if requested.*

*NOTE: Our methodology for measuring our carbon footprint is compliant and done in accordance with the Greenhouse Gas Protocol. All emissions from greenhouse gases (GHGs), including those in the Kyoto Protocol basket of GHGs, are measured and converted into metric tonnes of CO2 equivalent.*

*mtCO2e = metric tonnes of carbon dioxide equivalent.*

This is Britenet sp. z o.o. first baseline emissions report.

Baseline year emissions:

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	<b>0 mtCO<sub>2</sub>e</b> <i>Explanation: Britenet is a professional services company with leading capabilities in digital and cloud. Due to the nature of our business, we primarily provide our clients with services and solutions rather than goods, and we operate in a managed building and therefore are not in control of any Scope 1 emissions.</i>
Scope 2	<b>21.243 mtCO<sub>2</sub>e</b> <i>(This was measured on a Market-based approach)</i>
Scope 3 (Included Sources)	<b>Scope 3 total = 0 mtCO<sub>2</sub>e</b> <i>Explanation: Measurement will begin in fiscal year 2024.</i>
	<b>4. Upstream transportation and distribution = not relevant, explanation provided</b> <i>Explanation: Britenet is a professional services company with leading capabilities in digital and cloud. Due to the nature of our business, we primarily provide our clients with services and solutions rather than goods, and as such, transportation and distribution of goods are not relevant for us.</i>
	<b>5. Waste generated in operations = not relevant, explanation provided</b> <i>Explanation: Britenet is a professional services company with leading capabilities in digital, cloud and security. Due to the nature of our business, waste generation is not a material source of GHG emissions.</i>
	<b>6. Business travel = 0 mtCO<sub>2</sub>e</b> Air travel = 0 mtCO <sub>2</sub> e Rail travel = 0 mtCO <sub>2</sub> e Taxi travel = 0 mtCO <sub>2</sub> e Company/rental cars = 0 mtCO <sub>2</sub> e Personal cars = 0 mtCO <sub>2</sub> e <i>Explanation: Measurement will begin in fiscal year 2024.</i>
	<b>7. Employee commuting = not relevant, explanation provided</b> <i>Explanation: Employee-funded commuting is not within Britenet's operational boundary/control and is not generally in scope for our environmental measurement programme. In some instances where employee commuting is reimbursed by Britenet, it is included in our Scope 3 methodology as Business Travel. In our annually audited ISO14001 Aspects Assessments, employee commuting</i>

	<i>is not considered a significant environmental aspect. Due to the nature of our work, the majority of our employees' travel is to client sites. Where this is reimbursed travel it is included in our Scope 3 methodology reported under Business Travel.</i>
<b>Total Emissions</b>	<b>0 mtCO2e</b>

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years by 5% every year.

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

- Reduction in staff travel, most Britenet' staff are now remote.
- Office electricity saving program. Britenet has introduced an electricity-saving program for offices in 2024. Employee awareness campaigns are being implemented.
- Britenet published first Sustainability Report in 2024.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>